

CITY OF ROCHESTER HILLS

Human
Resources

Pamela M. Lee, Director—ext. 2521

DATE: May 11, 2007

TO: HR Tech Review Committee

RE: Salary Data for Council, Board & Commissions

Our topic for the HR Technical Review Committee meeting on Tuesday, May 15, 2007 at 5:00 p.m. will be 2008 salary recommendations for City Council, Boards and Commissions and any outstanding issues relative to April's meeting.

I. The following documents are enclosed for review and discussion:

2006 Council Compensation—including base salaries, meeting pay and pension contributions calculations based on meeting attendance information provided by the City Clerk's Office.

Wage Adjustments for Rochester Hills City Council—including base pay and meeting pay from 1999 through 2007.

April 10, 2007 Memo to Mayor Barnett regarding Council Pension—as presented to City Council.

2006/2007 Boards & Commissions—including current pay for City boards and commissions as provided by Charter or City Ordinance.

City Council, Boards and Commissions Survey for 2007—comparing base pay and meeting pay and attendance information for 14 southern Michigan communities.

City Council Compensation Survey May 2007—a narrative format prepared by the Clerk's Department that includes additional benefit information for most of the communities in the previous survey.

II. Updates and corrected documents from the April 24, 2007 meeting include:

General Wage Adjustments for City of Rochester Hills Employee Groups—corrected to reflect no pay adjustment for City Council for 2007 per Council resolution 2006-0183 on June 7, 2006.

Rochester Hills Summary Descriptions—for department director positions, reformatted to include information that was previously not viewable.

C: Leanne Scott, Council Coordinator