



**City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS**

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Legislative File No: 2007-0400

TO: Mayor and City Council Members
FROM: Pamela M. Lee, Director of Human Resources
DATE: June 20, 2007
SUBJECT: Salary Recommendations for Directors' 2008 Variable (Discretionary) Performance Pool

REQUEST:

To concur with the recommendation of the HR Technical Review Committee for the department directors' discretionary performance pool for fiscal year 2008.

BACKGROUND:

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for the Department Directors and the rates of compensation for members of Boards & Commissions.

As directed by Article III, Section 5 of *City Council Policy for Salaries of Department Directors, as amended*, The HR Technical Services Committee has reviewed and discussed the appropriate information provided by the Administration at its meetings on March 13, April 24 and May 15, 2007. At the April 24 meeting, consensus was reached on a recommendation of a \$20,000 budget for directors' performance-based discretionary pay.

RECOMMENDATION:

That City Council authorize the recommendation of the HR Technical Review Committee and approve a \$20,000 budget for Department Director's performance-based discretionary pay for fiscal year 2008.

RESOLUTION

NEXT AGENDA ITEM

RETURN TO AGENDA

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		

Mayor		
City Council Liaison		

Document4