



## Legislation Text

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**File #:** 2020-0286, **Version:** 1

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### Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2021

**Whereas**, pursuant to Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2021; and

**Whereas**, it is recommended that a further review of the fiscal impacts of COVID-19 occur near the end of 2020 prior to authorizing of performance pay;

**Resolved**, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to withhold authorizing a 2021 budget for variable performance pay for department directors, pending possible further review in late 2020.