



Rochester Hills

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Legislation Text

File #: 2015-0248, **Version:** 1

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2016

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2016.

Whereas, current economic conditions continue to support a gradual reinstatement of the performance-based component of pay for department directors.

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee that \$10,000 be budgeted for variable performance pay for department directors in 2016.