



# Rochester Hills

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## Legislation Text

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### Salary Recommendation for Directors' Equity Adjustment - 2016

**Whereas**, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for department directors in fiscal year 2016.

**Whereas**, internal and external salary comparisons support an equity adjustment to the salary for Director of Finance.

**Resolved**, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee that a 5% equity adjustment be authorized for the position of Director of Finance, bringing the base salary to \$100,629, prior to any general adjustment approved for 2016.

**Further Resolved**, that the base salary of the Director of Assessing/Treasury shall continue to be frozen at the current rate of \$110,952 in 2016.