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Title: Revised Salary Recommendation for Directors' General Adjustment - 2022

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Attachments: 1. 11152021 Agenda Summary.pdf, 2. 08162021 Agenda Summary.pdf, 3. 2022 Director Base Salary.pdf, 4. 08162021 Resolution.pdf, 5. Resolution (Draft).pdf

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|------------|------|------------------------------|-----------------------|--------|
| 11/15/2021 | 2 | City Council Regular Meeting | Adopted by Resolution | Pass |
| 8/16/2021 | 1 | City Council Regular Meeting | Adopted by Resolution | Pass |

Revised Salary Recommendation for Directors' General Adjustment - 2022

Whereas, union negotiations between the City and AFSCME Local 2491, and the City and Local 1917.28 have resulted in a ratified settlement agreement that provides for a 2.75% general pay adjustment for 2022; and

Whereas, Local 2491 and Local 1917.28 are on the City's unified salary schedule, which includes Department Directors and Mayor; and

Whereas, Council desires to preserve pay equity and a competitive market philosophy within the salary schedule.

Resolved, a 2.5% general adjustment previously authorized for Department Directors for 2022 will be modified to 2.75%.