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|-----------|------|------------------------------|-----------------------|--------|
| 6/17/2019 | 1 | City Council Regular Meeting | Adopted by Resolution | Pass |

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2020

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2020; and

Whereas, a \$15,000 performance pay budget was authorized to recognize director performance in 2019;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2020.