



## Legislation Details (With Text)

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Date	Ver.	Action By	Action	Result
8/28/2017	1	City Council Regular Meeting	Adopted by Resolution	Pass

### Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2018

**Whereas**, pursuant to Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2018.

**Whereas**, a \$5000 increase over the 2016 performance pay budget was authorized to recognize director performance in 2017, bringing the total budget to \$15,000;

**Resolved**, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2018.