



Legislation Details (With Text)

File #: 2017-0383 **Version:** 1

Type: Administration **Status:** Passed

File created: 8/21/2017 **In control:** City Council Regular Meeting

On agenda: **Final action:** 8/28/2017

Title: Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2018

Sponsors:

Indexes:

Code sections:

Attachments: 1. 082817 Agenda Summary.pdf, 2. Resolution (Draft).pdf

Date	Ver.	Action By	Action	Result
8/28/2017	1	City Council Regular Meeting	Adopted by Resolution	Pass

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2018

Whereas, pursuant to Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2018.

Whereas, a \$5000 increase over the 2016 performance pay budget was authorized to recognize director performance in 2017, bringing the total budget to \$15,000;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2018.