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Salary Recommendation for Directors' General Adjustment - 2016

Whereas, pursuant to Article II, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the HR Technical Review Committee has met to discuss recommendations concerning the general base pay adjustments for department directors in 2016.

Whereas, the committee concurs that the gradual improvement in economic and market conditions continues to support the consideration of a conservative salary adjustment.

Resolved, the amount of 1.5% shall be added to the general base salary budget for department directors for 2016, in the amount of \$18,000; bringing the total base salary budget for department directors to \$1,004,687.