

## Rochester Hills

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Salary Recommendation for Directors' Equity Adjustment - 2016

**Whereas**, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for department directors in fiscal year 2016.

Whereas, internal and external salary comparisons support an equity adjustment to the salary for Director of Finance.

**Resolved,** that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee that a 5% equity adjustment be authorized for the position of Director of Finance, bringing the base salary to \$100,629, prior to any general adjustment approved for 2016.

*Further Resolved,* that the base salary of the Director of Assessing/Treasury shall continue to be frozen at the current rate of \$110,952 in 2016.