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Paid Leave Recommendation for Mayor

Whereas, Pursuant to Article IV, Section 4 of *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, as amended, and authorized by resolution number 2017-0279, the HR Technical Review Committee has met to discuss recommendations concerning the Mayor’s benefits for 2020; and

Whereas, it was the consensus of the HRTRC that paid leave should be afforded to the Mayor in order to better align with paid leave provided to department directors and other full-time City employee groups;

Resolved, City Council accepts the HR Technical Review Committee’s recommendation to afford the position of Mayor up to 15-days of vacation and 13-days of annual leave, effective with the first pay period for 2020 and each year thereafter, with pay-out of any unused leave at the applicable hourly rate upon separation from employment.