



## Legislation Details (With Text)

**File #:** 2016-0394    **Version:** 1  
**Type:** Administration    **Status:** Passed  
**File created:** 9/19/2016    **In control:** City Council Regular Meeting  
**On agenda:**    **Final action:** 9/26/2016  
**Title:** Request for Approval to exempt AFSCME and IAFF union, as well as non-union employees from Public Act 152 for benefit plan year 2017

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 092616 Agenda Summary.pdf, 2. PA 152 2017 Analysis (1).pdf, 3. Resolution (Draft).pdf

Date	Ver.	Action By	Action	Result
9/26/2016	1	City Council Regular Meeting	Adopted by Resolution	Pass

Request for Approval to exempt AFSCME and IAFF union, as well as non-union employees from Public Act 152 for benefit plan year 2017

**Whereas**, Public Act 152 mandates specified health care premium contributions by City employees unless the governing body elects to exempt employees by a two-thirds majority vote,

**Whereas**, projected health care cost increases for 2017 continue to be consistent with objectives established by City Council.

**Whereas**, cost-effective City medical plan contributions have been included in ratified agreements between the City and AFSCME locals 2491, 1917.28 and IAFF local 3472 for the plan year beginning January 1, 2017.

**Whereas**, the City administration intends to maintain the same health care strategy for the City's non-union employees in 2017,

**Resolved**, the City of Rochester Hills shall be exempt from the requirements of Public Act 152 of 2011 for the 2017 plan year.