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Salary Recommendation for Directors' Equity Adjustment - 2018

Whereas, pursuant to Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for department directors in fiscal year 2018.

Whereas, an executive report presented to City Council on July 17, 2017 included market survey data from comparable communities, as well as an analysis of internal equity and pay compression within the current salary structure.

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation that no additional equity adjustments be authorized by City Council for 2018.