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Date	Ver.	Action By	Action	Result
11/15/2021	2	City Council Regular Meeting	Adopted by Resolution	Pass
8/16/2021	1	City Council Regular Meeting	Adopted by Resolution	Pass

Revised Salary Recommendation for Directors' General Adjustment - 2022

Whereas, union negotiations between the City and AFSCME Local 2491, and the City and Local 1917.28 have resulted in a ratified settlement agreement that provides for a 2.75% general pay adjustment for 2022; and

Whereas, Local 2491 and Local 1917.28 are on the City's unified salary schedule, which includes Department Directors and Mayor; and

Whereas, Council desires to preserve pay equity and a competitive market philosophy within the salary schedule.

Resolved, a 2.5% general adjustment previously authorized for Department Directors for 2022 will be modified to 2.75%.