



## Legislation Details (With Text)

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### Salary Recommendation for Directors' Equity Adjustment - 2020

**Whereas**, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for department directors in fiscal year 2020; and

**Whereas**, a market survey of comparable communities was conducted in 2017 as part of a comprehensive compensation study, which included department director positions; and

**Whereas**, the consultant's recommendations included a review and update of the salary schedule every five years;

**Resolved**, that the Rochester Hills City Council hereby concurs with the recommendation that no equity adjustments be authorized by City Council for director positions in 2020.