





Department of Human Resources







OUR HUMAN RESOURCES TEAM

Pamela Gordon,



HR Director Helen Sultana-Kelly, HR Analyst—Safety & Benefits Leslie Quarrington-Turnbull, HR Analyst—Staffing Shannon Smith, HR Admin Associate II (PT) **Charlotte Howell**, HR Department Associate (PT)



ALIGNING WITH THE CITY'S VISION... The Preeminent Place to Work!





CITY EMPLOYEES --EVERYDAY SUPERHEROES!



Ms. Paula is the Brewster crossing guard. She works hard to protect us and keep us safe. When they say not all superheroes wear capes, they are right. This one wears a vest and holds a stop sign.

ATTRACTING THE BEST!

- Above-Market Compensation Philosophy
- Value Diversity, Inclusion and Next Generation



DEVELOPING THE BEST

- Organization-wide performance management
- Updated job descriptions
- Employee Wellness, Workplace Safety & Security



WORKING TOGETHER









THANK YOU FOR SUPPORTING OUR EVERYDAY SUPERHEROES!













