



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2020-0020

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: January 13, 2020
SUBJECT: Approval of Amendment to IAFF Local 3472 2019-2021 Collective Bargaining Agreement

REQUEST:

City Council approval of amendments to the current Collective Bargaining Agreement between the City of Rochester Hills and The International Association of Fire Fighters (IAFF) Local 3472.

BACKGROUND:

The Fire Department Administration, along with the Director of Human Resources and the City's Labor Attorney have met with City Council in closed session to review the terms of a Memorandum of Agreement amending the current collective bargaining agreement between the City and IAFF Local 3472. The amendment provides for the addition of full-time Fire Fighter/Emergency Medical Technician positions, as well as 12-hour shift Fire Fighter/Paramedic positions to the Bargaining Unit, in order to provide increased coverage levels during peak response times. Relevant articles have been identified and updated within the Agreement with respect to these new positions.

RECOMMENDATION:

That City Council approve of the terms of a ratified Memorandum of Agreement between the City of Rochester Hills and IAFF Local 3472 to amend the current Collective Bargaining Agreement in effect through December 31, 2021.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
Deputy Clerk		

Contract Reviewed by City Attorney Yes N/A