

**Rochester-Avon Recreation Authority
2020-2022 Proposed Budget Highlights:**

The grand total Proposed FY 2020 RARA Expenditure Budget is \$2,592,090, which represents a +3.6% increase from FY 2019. The grand total Proposed FY 2020 RARA Revenue Budget is \$2,762,930, which represents a +4.2% increase from FY 2019. In summary, it is proposed for RARA revenues to exceed RARA expenditures by +\$170,840, resulting in a proposed contribution into RARA Fund Balance of +\$170,840 in FY 2020.

By year-end FY 2020 RARA Fund Balance is projected to be \$529,982, which represents 22.2% of annual RARA operating expenditures and would put RARA in compliance with RARA's recently approved Fund Balance policy which states that a minimum of 20% of annual operations shall be reserved in fund balance.

The FY 2020-2022 RARA Budget was developed a focus on two (2) primary considerations, (1) the continued restoration of RARA Fund Balance and (2) the commitment to attract and retain RARA employees by continuing to implement recommendations from the Compensation Study.

Regarding (1) the continued restoration of RARA Fund Balance:

The 2019-2022 projections show RARA continuing to operate with a structural budget surplus, where annual RARA operating revenues are in excess of annual RARA operating expenditures each year. It should be noted that very few RARA capital project expenditures were included in 2018-2020 in an effort restore RARA fund balance to a minimum level of 20% of annual operations within the 3-Year timeline prescribed in RARA's Fund Balance Policy (2018-2020). As previously noted, it is anticipated that by year-end 2020 RARA will have over 20% of annual operating expenditures reserved in Fund Balance. Beginning in FY 2021+ significant projects as identified in RARA's Capital Improvement Plan (CIP) shall start to be undertaken.

Regarding (2) the commitment to attract and retain RARA employees by continuing to implement recommendations from the Compensation Study:

FY 2019 began a multi-year phase-in of RARA full-time staff salary increases up to the minimum wage levels recommended in the Study. Please note the minimum wage levels recommended in the Study should be increased annually by a cost-of-living factor of 2.0% each year to keep up with the market. To accomplish the salary increases up to the minimum wage levels recommended in the Study it is proposed to increase RARA salaries by a 2.0% cost-of-living adjustment as well as to continue a maximum of 5.0% wage "catch-ups" each year until each full-time RARA employee salary meets the minimum wage levels as recommended in the Study. As a majority of RARA salaries were over 20% below the minimum wages recommended in the Study, the phase-in of the "catch-up" adjustments will be over a 4-5 year period.

Also regarding the continued implementation of the RARA Wage and Compensation Study, in FY 2020 it is proposed to increase the pension contribution percentage for full-time staff from 5.0% of salary to 8.0% of salary (or a +3.0% RARA increase) with employees contributing a matching 3.0% of their salary to their individual pension accounts. This would raise the total annual pension contribution for full-time employees from 5.0% currently to 11.0% (8.0% contributed from RARA and 3.0% match contributed from full-time employees).

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To recognize the increase in RARA expenditures over the next 4-5 years due to the phase-in of the wage levels recommended in the Study, increased pension contributions, as well as other inflationary expenditure increases, it is projected to increase program fees by 2.0% each year to keep pace with inflationary cost impacts.

**Rochester-Avon Recreation Authority
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RARA – Revenues:

- **808 – Administration:**
 - 589000 / Contribution – City of Rochester Hills
 - Increase by [+4.2% or +\$27,350]
 - Due to increase in City of Rochester Hills RARA Millage property tax levy
 - 590000 / Contribution – City of Rochester
 - Increase by [+3.4% or +\$2,990]
 - Due to projected increase in contribution from City of Rochester
 - 650002 / Rental – Building
 - Increase by [+13% or +\$14,670]
 - Due to additional groups and teams renting open gymnasium time.
 - 664001 / Interest & Dividend Earnings
 - Increase by [+255% or +\$14,670]
 - Due to higher fund balance reserve levels and anticipated interest rates

- **960 – Adult Services:**
 - 636004 / Fees – Softball / Baseball
 - Decrease by [-7.7% of -\$5,000]
 - Due to recent trends

- **961 – Youth Sports:**
 - 636002 / Fees – Basketball
 - Increase by [+10% or +12,000]
 - Due to recent trends

- **962 – Other Programs:**
 - 636013 / Fees – Educational Events
 - Decrease by [-100% or -\$9,000]
 - Due to lesser offerings / state requirements to offer programs that do not allow drop off / pick up & increased offerings outside RARA.

- **963 – Dance:**
 - 631000 / Fees – Dance
 - Decrease by [-4.0% or -\$30,000]
 - Due to instructor changeover

- **964 – Recreation Complex:**
 - 636021 / Fees – Memberships
 - Increase by [+4.3% or +\$5,000]
 - Due to increased memberships

**Rochester-Avon Recreation Authority
2020-2022 Proposed Budget Highlights:**

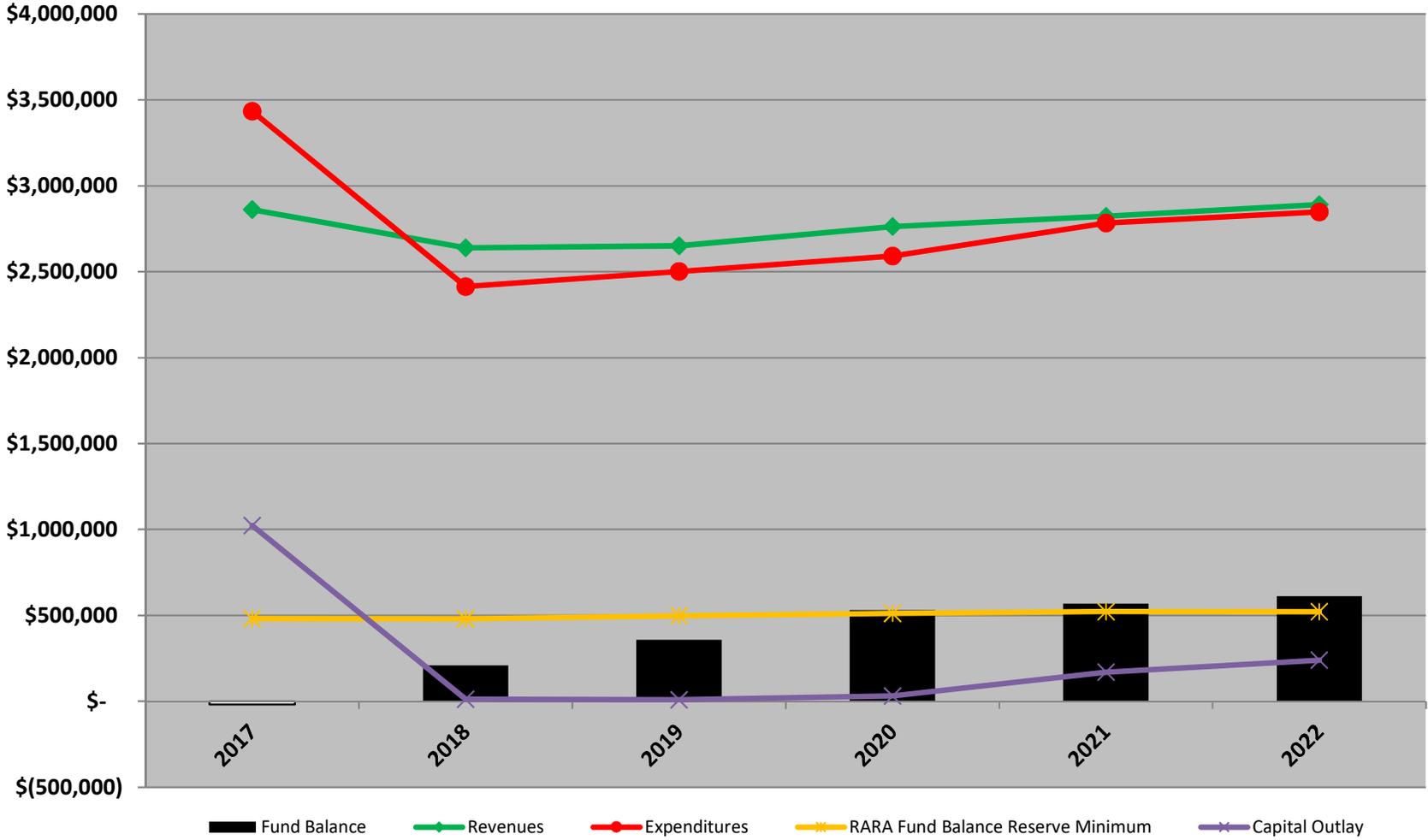
RARA – Expenditures:

- **Administration:**
 - 701001 / Balance Contributed to Fund Balance
 - Increase by [+14% or +\$20,640]
 - Due to additional projected funding contributed to RARA Fund Balance by year end than currently projected in FY 2019
 - 703000 / Salaries & Wages
 - Increase by [+8.4% or +\$40,670]
 - Due to multi-year phase-in of RARA full-time salary increases to be in-line with the recently completed RARA Compensation Study
 - This is a multi-year phase-in to adjust employees below the RARA Compensation Study minimum by including annual cost-of-living adjustments (anticipated at 2.0%) plus annual 5.0% catch-up increments until they reach the minimum recommended salary levels recommended in the recently completed RARA Compensation Study
 - Corresponding employee benefits adjusted to align with changes in salaries
 - 710000 / Employee – Pension Plan
 - Increase by [76% or \$15,890]
 - Due to increase in RARA pension contribution from 5.0% to 8.0%
 - Full-time employees have a 3.0% matching contribution into their pension accounts.
 - 801000 / Professional Services
 - Increase by [+5.3% or +\$2,650]
 - Due to anticipated inflationary increases
 - 804000 / Audit Fees
 - Decrease by [-25% or -\$2,500]
 - Due to new Auditor contractual costs per year (Yeo & Yeo)
 - 920000 / Public Utilities
 - Increase by [+10% or +\$5,000]
 - Due to recent trends
 - 922000 / Telephone Expense
 - Increase by [+37% or +\$3,000]
 - Due to recent trends
 - 940000 / Rental – Equipment
 - Increase by [+100% or +\$5,000]
 - Due to new AED and Copier
 - 990000 / Principal Payment
 - Increase by [+6.0% or +\$8,330]
 - Due to RARA Building mortgage, Fitness equipment, and WellBeats equipment repayment schedule

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- Corresponding employee benefits adjusted to align with changes in salaries
- 710000 / Employee – Pension Plan
 - Increase by [100% or \$3,270]
 - Due to increase in RARA pension contribution from 5.0% to 8.0%
 - Full-time employees have a 3.0% matching contribution into their pension accounts.
- 746014 / Supplies – Dance
 - Decrease by [-16% or -\$19,000]
 - Due to anticipated lower enrollment for the program
- 801000 / Professional Services
 - Increase by [+100% or +\$2,000]
 - Due to anticipated lower enrollment for the program
- 807000 / Contractual Services
 - Decrease by [-31% or -\$24,000]
 - Due to anticipated lower enrollment for the program
- **Recreation Complex:**
 - No significant changes proposed

RARA Operating Fund



**ROCHESTER AVON RECREATION AUTHORITY [RARA]
2020-2022 PROPOSED BUDGET DOCUMENT**

2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 000 - Revenues - Administration	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
<u>MUNICIPAL CONTRIBUTIONS</u>										
\$ 612,598	\$ 628,048	\$ 642,139	\$ 656,120	589000 Contribution - City of Rochester Hills	\$ 683,470	4.2%	\$ 702,030	2.7%	\$ 718,850	2.4%
87,952	85,787	85,428	87,900	590000 Contribution - City of Rochester	90,890	3.4%	93,360	2.7%	95,600	2.4%
<u>\$ 700,550</u>	<u>\$ 713,834</u>	<u>\$ 727,568</u>	<u>\$ 744,020</u>	<u>MUNICIPAL CONTRIBUTIONS</u>	<u>\$ 774,360</u>	<u>4.1%</u>	<u>\$ 795,390</u>	2.7%	<u>\$ 814,450</u>	<u>2.4%</u>
<u>FEES</u>										
\$ 30	\$ 30	\$ -	\$ 30	630001 Fees - NSF Check Charge	\$ 30	0.0%	\$ 30	0.0%	\$ 30	0.0%
9,555	7,715	14,370	14,290	636017 Fees - Brochure Advertisement	14,290	0.0%	14,290	0.0%	14,290	0.0%
57,735	78,770	103,710	112,000	650002 Rental - Building	126,670	13.1%	130,300	2.9%	149,410	14.7%
<u>\$ 67,320</u>	<u>\$ 86,515</u>	<u>\$ 118,080</u>	<u>\$ 126,320</u>	<u>FEES</u>	<u>\$ 140,990</u>	<u>11.6%</u>	<u>\$ 144,620</u>	2.6%	<u>\$ 163,730</u>	<u>13.2%</u>
<u>INTEREST EARNINGS</u>										
\$ 2,221	\$ 2,684	\$ 7,930	\$ 5,870	664001 Interest & Dividend Earnings	\$ 20,850	255.2%	\$ 21,560	3.4%	\$ 22,540	4.5%
-	-	1,000	-	673001 Sales of Assets	-	-	-	-	-	-
<u>\$ 2,221</u>	<u>\$ 2,684</u>	<u>\$ 8,930</u>	<u>\$ 5,870</u>	<u>INTEREST EARNINGS</u>	<u>\$ 20,850</u>	<u>255.2%</u>	<u>\$ 21,560</u>	3.4%	<u>\$ 22,540</u>	<u>4.5%</u>
<u>MISCELLANEOUS REVENUE</u>										
\$ 1,285	\$ 50	\$ 60	\$ -	675000 Contributions & Donations	\$ -	-	\$ -	-	\$ -	-
12,425	12,575	21,842	14,500	677000 Reimbursement	15,000	3.4%	15,500	3.3%	15,500	0.0%
6,060	12,232	11,466	4,500	687000 Refund & Rebates	6,000	33.3%	6,000	0.0%	6,000	0.0%
10,216	11,550	4,694	7,500	695000 Miscellaneous Revenue	7,500	0.0%	7,500	0.0%	7,500	0.0%
1,059,000	364,887	-	-	698001 Other Financing Sources / Bonds	-	-	-	-	-	-
<u>\$ 1,088,986</u>	<u>\$ 401,295</u>	<u>\$ 38,063</u>	<u>\$ 26,500</u>	<u>MISCELLANEOUS REVENUE</u>	<u>\$ 28,500</u>	7.5%	<u>\$ 29,000</u>	1.8%	<u>\$ 29,000</u>	<u>0.0%</u>
<u>\$ 1,859,077</u>	<u>\$ 1,204,328</u>	<u>\$ 892,641</u>	<u>\$ 902,710</u>	<u>RARA - ADMINISTRATION</u>	<u>\$ 964,700</u>	<u>6.87%</u>	<u>\$ 990,570</u>	<u>2.68%</u>	<u>\$ 1,029,720</u>	<u>4.0%</u>

2016 Actual F/B	2017 Actual F/B	2018 Actual F/B	2019 Est F/B
\$ 546,295	\$ (18,079)	\$ 209,422	\$ 359,142

2020 Est F/B
\$ 529,982

2021 Est F/B
\$ 568,962

2022 Est F/B
\$ 611,602

**ROCHESTER AVON RECREATION AUTHORITY [RARA]
2020-2022 PROPOSED BUDGET DOCUMENT**

2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 960 - Revenues - Adult Activities	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
				<u>FEES</u>						
\$ 4,040	\$ 480	\$ 315	\$ -	636002 Fees - Basketball	\$ -	-	\$ -	-	\$ -	-
33,028	63,590	58,412	65,000	636004 Fees - Softball / Baseball	60,000	-7.7%	61,200	2.0%	62,420	2.0%
600	-	150	-	636005 Fees - Other Sports	-	-	-	-	-	-
<u>\$ 37,668</u>	<u>\$ 64,070</u>	<u>\$ 58,877</u>	<u>\$ 65,000</u>	<u>FEES</u>	<u>\$ 60,000</u>	-7.7%	<u>\$ 61,200</u>	2.0%	<u>\$ 62,420</u>	2.0%
<u>\$ 37,668</u>	<u>\$ 64,070</u>	<u>\$ 58,877</u>	<u>\$ 65,000</u>	<u>RARA - ADULT ACTIVITIES</u>	<u>\$ 60,000</u>	<u>-7.69%</u>	<u>\$ 61,200</u>	<u>2.00%</u>	<u>\$ 62,420</u>	<u>2.0%</u>

**ROCHESTER AVON RECREATION AUTHORITY [RARA]
2020-2022 PROPOSED BUDGET DOCUMENT**

2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 961 - Revenues - Youth Sports	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
				<u>FEES</u>						
\$ 99,840	\$ 110,138	\$ 109,989	\$ 115,000	636002 Fees - Basketball	\$ 127,000	10.4%	\$ 129,540	2.0%	\$ 132,130	2.0%
123,304	111,227	96,249	110,000	636004 Fees - Softball / Baseball	112,200	2.0%	114,440	2.0%	116,730	2.0%
30,105	32,618	44,029	45,000	636005 Fees - Other Sports	24,350	-45.9%	24,840	2.0%	25,340	2.0%
-	-	-	-	636006 Fees - Youth Volleyball	81,500	100.0%	83,130	2.0%	84,790	2.0%
<u>\$ 253,248</u>	<u>\$ 253,983</u>	<u>\$ 250,267</u>	<u>\$ 270,000</u>	<u>FEES</u>	<u>\$ 345,050</u>	<u>27.8%</u>	<u>\$ 351,950</u>	<u>2.0%</u>	<u>\$ 358,990</u>	<u>2.0%</u>
<u>\$ 253,248</u>	<u>\$ 253,983</u>	<u>\$ 250,267</u>	<u>\$ 270,000</u>	<u>RARA - YOUTH SPORTS</u>	<u>\$ 345,050</u>	<u>27.8%</u>	<u>\$ 351,950</u>	<u>2.0%</u>	<u>\$ 358,990</u>	<u>2.0%</u>

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2020-2022 PROPOSED BUDGET DOCUMENT**

2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 962 - Revenues - Other Programs	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
				<u>FEES</u>						
\$ 172,960	\$ 177,293	\$ 201,395	\$ 205,000	636006 Fees - Day Camp	\$ 209,100	2.0%	\$ 213,280	2.0%	\$ 217,550	2.0%
27,714	23,485	2,023	2,000	636007 Fees - Tennis	2,040	2.0%	2,080	2.0%	2,120	1.9%
10,100	3,028	8,417	8,800	636008 Fees - Golf	8,980	2.0%	9,160	2.0%	9,340	2.0%
216,609	159,672	161,493	135,000	636009 Fees - Contracted Camps	137,700	2.0%	140,450	2.0%	143,260	2.0%
20,287	15,926	11,371	9,000	636013 Fees - Educational Events	-	-100.0%	-	-	-	-
18,005	19,476	21,581	20,000	636015 Fees - Special Events	20,400	2.0%	20,810	2.0%	21,230	2.0%
149,366	145,811	152,881	148,000	636016 Fees - Adaptive Services	150,960	2.0%	153,980	2.0%	157,060	2.0%
7,230	11,520	18,698	16,000	636018 Fees - Party Rental	19,000	18.8%	19,380	2.0%	19,770	2.0%
17,488	-	-	-	636019 Fees - Playscape	-	-	-	-	-	-
85	-	-	-	636020 Fees - Customer Equipment Rentals	-	-	-	-	-	-
<u>\$ 639,843</u>	<u>\$ 556,211</u>	<u>\$ 577,858</u>	<u>\$ 543,800</u>	<u>FEES</u>	<u>\$ 548,180</u>	<u>0.8%</u>	<u>\$ 559,140</u>	2.0%	<u>\$ 570,330</u>	2.0%
<u>\$ 639,843</u>	<u>\$ 556,211</u>	<u>\$ 577,858</u>	<u>\$ 543,800</u>	<u>RARA - OTHER PROGRAMS</u>	<u>\$ 548,180</u>	<u>0.81%</u>	<u>\$ 559,140</u>	<u>2.00%</u>	<u>\$ 570,330</u>	<u>2.0%</u>

ROCHESTER AVON RECREATION AUTHORITY [RARA]
2020-2022 PROPOSED BUDGET DOCUMENT

2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 963 - Revenues - Dance	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
				<u>FEES</u>						
\$ 722,690	\$ 721,391	\$ 743,705	\$ 755,000	631000 Fees - Dance	\$ 725,000	-4.0%	\$ 735,000	1.4%	\$ 745,000	1.4%
<u>722,690</u>	<u>721,391</u>	<u>\$ 743,705</u>	<u>\$ 755,000</u>	<u>FEES</u>	<u>\$ 725,000</u>	<u>-4.0%</u>	<u>\$ 735,000</u>	1.4%	<u>\$ 745,000</u>	1.4%
<u>\$ 722,690</u>	<u>\$ 721,391</u>	<u>\$ 743,705</u>	<u>\$ 755,000</u>	<u>RARA - DANCE</u>	<u>\$ 725,000</u>	<u>-4.0%</u>	<u>\$ 735,000</u>	<u>1.4%</u>	<u>\$ 745,000</u>	<u>1.4%</u>

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2020-2022 PROPOSED BUDGET DOCUMENT**

2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 964 - Revenues - Recreation Complex	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
				<u>FEES</u>						
\$ -	\$ 62,523	\$ 118,190	\$ 115,000	636021 Fees - Memberships	\$ 120,000	4.3%	\$ 125,000	4.2%	\$ 125,000	0.0%
	<u>62,523</u>	<u>\$ 118,190</u>	<u>\$ 115,000</u>	<u>FEES</u>	<u>\$ 120,000</u>	<u>4.3%</u>	<u>\$ 125,000</u>	4.2%	<u>\$ 125,000</u>	0.0%
<u>\$ -</u>	<u>\$ 62,523</u>	<u>\$ 118,190</u>	<u>\$ 115,000</u>	<u>RARA - RECREATION COMPLEX</u>	<u>\$ 120,000</u>	<u>4.3%</u>	<u>\$ 125,000</u>	<u>4.2%</u>	<u>\$ 125,000</u>	<u>0.0%</u>
<u>\$ 3,512,525</u>	<u>\$ 2,862,506</u>	<u>\$ 2,641,538</u>	<u>\$ 2,651,510</u>	<u>GRAND TOTAL - RARA REVENUES</u>	<u>\$ 2,762,930</u>	<u>4.2%</u>	<u>\$ 2,822,860</u>	<u>2.2%</u>	<u>\$ 2,891,460</u>	<u>2.4%</u>

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2020-2022 PROPOSED BUDGET DOCUMENT**

2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 000 - Expenditures - Administration	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
				<u>FUND BALANCE</u>						
\$ -	\$ -	\$ -	\$ 149,720	701001 Balance Contributed To Fund Balance	\$ 170,840	14.1%	\$ 38,980	-77.2%	\$ 42,640	9.4%
-	-	\$ -	\$ 149,720	<u>FUND BALANCE</u>	\$ 170,840	14.1%	\$ 38,980	-77.2%	\$ 42,640	9.4%
				<u>PERSONNEL SERVICES</u>						
\$ 513,334	\$ 517,017	\$ 508,333	\$ 481,530	703000 Salaries & Wages	\$ 522,200	8.4%	\$ 551,290	5.6%	\$ 572,560	3.9%
20,259	22,136	21,494	20,870	710000 Employee - Pension Plan	36,760	76.1%	39,030	6.2%	40,580	4.0%
7,357	7,447	7,319	6,970	714000 Employers - Medicare	7,570	8.6%	7,990	5.5%	8,300	3.9%
31,456	31,844	31,297	29,850	715000 Employers - Social Security	32,380	8.5%	34,180	5.6%	35,500	3.9%
105,638	106,696	88,288	114,530	716000 Health & Optical Insurance	75,250	-34.3%	80,890	7.5%	86,960	7.5%
26,300	25,300	36,000	36,000	716002 Health Savings Account (HSA)	28,000	-22.2%	28,000	0.0%	28,000	0.0%
9,488	9,617	8,244	10,900	717000 Dental Insurance	9,230	-15.3%	9,460	2.5%	9,700	2.5%
4,367	5,326	2,947	4,820	718000 Life / AD & D Insurance	4,600	-4.6%	4,880	6.1%	5,070	3.9%
6,219	7,031	1,048	8,000	719000 Disability Insurance	9,000	12.5%	9,000	0.0%	9,000	0.0%
71	-	-	-	720000 Unemployment Insurance	-	-	-	-	-	-
12,711	10,892	8,869	11,730	721000 Workers Compensation	12,020	2.5%	12,320	2.5%	12,630	2.5%
561	-	-	510	722000 Clothing	-	-100.0%	-	-	-	-
737,759	743,308	\$ 713,839	\$ 725,710	<u>PERSONNEL SERVICES</u>	\$ 737,010	1.6%	\$ 777,040	5.4%	\$ 808,300	4.0%
				<u>OPERATING SUPPLIES</u>						
3,527	3,089	\$ 2,251	\$ 4,000	727000 Office Supplies	\$ 4,000	0.0%	\$ 4,000	0.0%	\$ 4,000	0.0%
17,968	13,356	11,112	8,000	740000 Operating Supplies	8,000	0.0%	8,000	0.0%	8,000	0.0%
5,592	20,867	4,187	6,000	748000 Operating Equipment	6,000	0.0%	6,000	0.0%	6,000	0.0%
27,086	37,312	\$ 17,551	\$ 18,000	<u>OPERATING SUPPLIES</u>	\$ 18,000	0.0%	\$ 18,000	0.0%	\$ 18,000	0.0%
				<u>PROFESSIONAL SERVICES</u>						
52,950	55,992	58,325	49,700	801000 Professional Services	52,350	5.3%	53,150	1.5%	54,440	2.4%
3,772	1,925	4,334	3,000	801017 Professional Services - Marketing	3,000	0.0%	3,000	0.0%	3,000	0.0%

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7,800	7,900	8,100	10,000	804000 Audit Fees	7,500	-25.0%	7,600	1.3%	7,700	1.3%
3,780	1,581	179	1,500	805001 Legal Fees - City Attorney	1,500	0.0%	1,500	0.0%	1,500	0.0%
14,574	8,249	7,424	9,000	807000 Contractual Services	9,000	0.0%	9,000	0.0%	9,000	0.0%
2,787	2,921	4,180	3,100	850000 Membership & Dues	3,100	0.0%	3,100	0.0%	3,100	0.0%
6,517	5,476	4,099	8,000	860000 Travel & Seminars	8,000	0.0%	8,000	0.0%	8,000	0.0%
43,523	34,096	35,411	37,000	900000 Printing & Publishing	37,000	0.0%	37,000	0.0%	37,000	0.0%
21,864	25,285	25,895	26,000	910000 Liability Insurance & Bonds	27,000	3.8%	28,000	3.7%	29,000	3.6%
157,566	143,426	147,945	147,300	<u>PROFESSIONAL SERVICES</u>	148,450	0.8%	150,350	1.3%	152,740	1.6%
				<u>OTHER EXPENSES</u>						
35,027	61,090	\$ 58,551	\$ 50,000	920000 Public Utilities	\$ 55,000	10.0%	\$ 55,000	0.0%	\$ 55,000	0.0%
7,983	8,484	9,013	8,000	922000 Telephone Expense	11,000	37.5%	11,000	0.0%	11,000	0.0%
18,139	17,756	15,626	16,000	929001 Repairs & Maintenance - Building	16,000	0.0%	16,000	0.0%	16,000	0.0%
48,000	48,000	48,000	48,000	931000 Maintenance - Park	48,000	0.0%	48,000	0.0%	48,000	0.0%
4,947	7,623	5,667	5,000	940000 Rental - Equipment	10,000	100.0%	10,000	0.0%	10,000	0.0%
118	6	13	300	954000 Miscellaneous Expense	300	0.0%	300	0.0%	300	0.0%
(1,002)	(525)	102	-	960000 Tax Tribunals	-	-	-	-	-	-
113,212	142,434	\$ 136,972	\$ 127,300	<u>OTHER EXPENSES</u>	\$ 140,300	10.2%	\$ 140,300	0.0%	\$ 140,300	0.0%
				<u>CAPITAL OUTLAY</u>						
\$ 135,060	\$ -	\$ -	-	971000 Land	-	-	-	-	-	-
12,900	23,215	-	-	974000 Land Improvement	11,000	100.0%	40,000	263.6%	30,000	-25.0%
				500 Building: Parking Lot Repairs	-		15,000		15,000	
				480 Building: Parking Lot Repairs	-		15,000		15,000	
				480 Building: Landscape Signage	11,000		-		-	
				480 Building: Landscape	-		10,000		-	
950,675	-	-	-	975000 Building	-	-	-	-	-	-
3,441	658,400	12,478	-	976000 Building Improvements	-	-	60,000	100.0%	190,000	216.7%
				500 Building: Roof #1	-		-		40,000	
				500 Building: Roof #2	-		-		40,000	
				500 Building: Roof #3	-		-		40,000	

**ROCHESTER AVON RECREATION AUTHORITY [RARA]
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2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 000 - Expenditures - Administration	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
			-	500 Building: Roof #4	-		-		40,000	
			-	500 Building: Air Handlers Fieldhouse	-		30,000		-	
			-	500 Building: Main Entrance Improvements	-		-		30,000	
			-	480 Building: Air Handlers Gymnasium	-		30,000		-	
4,980	328,116	-	10,000	977000 Equipment - Capitalized	20,000	100.0%	70,000	250.0%	20,000	-71.4%
			10,000	500 Building: Miscellaneous Capital	10,000		10,000		10,000	
			-	480 Building: Miscellaneous Capital	10,000		10,000		10,000	
			-	500 Building: Common Area Furniture/Seating	-		50,000		-	
-	13,825	-	-	980000 Office Equipment	-	-	-	-	-	-
71,415	130,071	131,827	139,800	990000 Principal Payment	148,130	6.0%	154,710	4.4%	111,320	-28.0%
49,080	141,462	134,155	126,190	995000 Interest Payment	117,890	-6.6%	108,830	-7.7%	99,900	-8.2%
<u>1,227,551</u>	<u>1,295,089</u>	<u>\$ 278,460</u>	<u>\$ 275,990</u>	CAPITAL OUTLAY	<u>\$ 297,020</u>	<u>7.6%</u>	<u>\$ 433,540</u>	<u>46.0%</u>	<u>\$ 451,220</u>	<u>4.1%</u>
<u>2,263,174</u>	<u>2,361,568</u>	<u>\$ 1,294,767</u>	<u>\$ 1,294,300</u>	RARA - ADMINISTRATION	<u>\$ 1,340,780</u>	<u>3.6%</u>	<u>\$ 1,519,230</u>	<u>13.3%</u>	<u>\$ 1,570,560</u>	<u>3.4%</u>

**ROCHESTER AVON RECREATION AUTHORITY [RARA]
2020-2022 PROPOSED BUDGET DOCUMENT**

2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 960 - Expenditures - Adult Activities	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
				<u>PERSONNEL SERVICES</u>						
\$ 525	\$ -	\$ -	\$ -	703002 Wages - Basketball	\$ -	-	\$ -	-	\$ -	-
-	280	-	-	703004 Wages - Softball / Baseball	-	-	-	-	-	-
8	4	-	-	714000 Employers - Medicare	-	-	-	-	-	-
33	17	-	-	715000 Employers - Social Security	-	-	-	-	-	-
<u>\$ 565</u>	<u>\$ 301</u>	<u>\$ -</u>	<u>\$ -</u>	<u>PERSONNEL SERVICES</u>	<u>\$ -</u>	<u>=</u>	<u>\$ -</u>	<u>=</u>	<u>\$ -</u>	<u>=</u>
				<u>OPERATING SUPPLIES</u>						
\$ 205	\$ 190	\$ -	\$ -	746002 Supplies - Basketball	\$ -	-	\$ -	-	\$ -	-
2,337	5,764	3,492	5,800	746004 Supplies - Softball / Baseball	5,800	0.0%	5,800	0.0%	5,800	0.0%
<u>\$ 2,542</u>	<u>\$ 5,954</u>	<u>\$ 3,492</u>	<u>\$ 5,800</u>	<u>OPERATING SUPPLIES</u>	<u>\$ 5,800</u>	<u>0.0%</u>	<u>\$ 5,800</u>	<u>0.0%</u>	<u>\$ 5,800</u>	<u>0.0%</u>
				<u>PROFESSIONAL SERVICES</u>						
\$ 318	\$ 288	\$ -	\$ -	809002 Professional Services - Basketball	\$ -	-	\$ -	-	\$ -	-
7,054	7,894	5,507	8,000	809004 Professional Services - Softball / Baseball	8,000	0.0%	8,000	0.0%	8,000	0.0%
-	-	(108)	-	809005 Professional Services - Other Sports	-	-	-	-	-	-
625	625	625	630	910000 Liability Insurance & Bonds	630	0.0%	630	0.0%	630	0.0%
<u>\$ 7,997</u>	<u>\$ 8,808</u>	<u>\$ 6,025</u>	<u>\$ 8,630</u>	<u>PROFESSIONAL SERVICES</u>	<u>\$ 8,630</u>	<u>0.0%</u>	<u>\$ 8,630</u>	<u>0.0%</u>	<u>\$ 8,630</u>	<u>0.0%</u>
				<u>OTHER EXPENSES</u>						
\$ 980	\$ 195	\$ -	\$ -	945002 Rental - Basketball	\$ -	-	\$ -	-	\$ -	-
<u>\$ 980</u>	<u>\$ 195</u>	<u>\$ -</u>	<u>\$ -</u>	<u>OTHER EXPENSES</u>	<u>\$ -</u>	<u>=</u>	<u>\$ -</u>	<u>=</u>	<u>\$ -</u>	<u>=</u>
<u>\$ 12,084</u>	<u>\$ 15,258</u>	<u>\$ 9,516</u>	<u>\$ 14,430</u>	<u>RARA - ADULT ACTIVITIES</u>	<u>\$ 14,430</u>	<u>0.0%</u>	<u>\$ 14,430</u>	<u>0.0%</u>	<u>\$ 14,430</u>	<u>0.0%</u>

**ROCHESTER AVON RECREATION AUTHORITY [RARA]
2020-2022 PROPOSED BUDGET DOCUMENT**

2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 961 - Expenditures - Youth Sports	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
<u>PERSONNEL SERVICES</u>										
\$ 7,373	\$ 7,460	\$ 5,028	\$ 7,650	703002 Wages - Basketball	\$ 7,800	2.0%	\$ 7,960	2.1%	\$ 8,120	2.0%
6,370	6,402	1,770	7,140	703004 Wages - Softball / Baseball	7,280	2.0%	7,430	2.1%	7,580	2.0%
192	210	279	510	703005 Wages - Other Sports	520	2.0%	530	1.9%	540	1.9%
-	-	-	-	703006 Wages - Youth Volleyball	12,800	100.0%	13,060	2.0%	13,320	2.0%
202	204	103	220	714000 Employers - Medicare	230	4.5%	230	0.0%	240	4.3%
864	872	439	950	715000 Employers - Social Security	970	2.1%	990	2.1%	1,010	2.0%
<u>\$ 15,000</u>	<u>\$ 15,149</u>	<u>\$ 7,618</u>	<u>\$ 16,470</u>	<u>PERSONNEL SERVICES</u>	<u>\$ 29,600</u>	<u>79.7%</u>	<u>\$ 30,200</u>	<u>2.0%</u>	<u>\$ 30,810</u>	<u>2.0%</u>
<u>OPERATING SUPPLIES</u>										
\$ (13)	\$ 1,567	\$ 918	\$ 1,500	746002 Supplies - Basketball	\$ 1,500	0.0%	\$ 1,500	0.0%	\$ 1,500	0.0%
24,033	21,691	20,645	20,000	746004 Supplies - Softball / Baseball	20,000	0.0%	20,000	0.0%	20,000	0.0%
1,958	528	2,058	2,500	746005 Supplies - Other Sports	2,500	0.0%	2,500	0.0%	2,500	0.0%
-	-	-	-	746006 Supplies - Volleyball	3,250	100.0%	3,320	2.2%	3,390	2.1%
<u>\$ 25,978</u>	<u>\$ 23,786</u>	<u>\$ 23,621</u>	<u>\$ 24,000</u>	<u>OPERATING SUPPLIES</u>	<u>\$ 27,250</u>	<u>13.5%</u>	<u>\$ 27,320</u>	<u>0.3%</u>	<u>\$ 27,390</u>	<u>0.3%</u>
<u>PROFESSIONAL SERVICES</u>										
\$ -	\$ -	\$ -	\$ -	801806 Professional Services - Volleyball	\$ 20,000	100.0%	\$ 20,400	2.0%	\$ 20,810	2.0%
57,229	44,147	51,238	50,000	809002 Professional Services - Basketball	53,000	6.0%	53,000	0.0%	53,000	0.0%
26,596	18,705	28,207	20,000	809004 Professional Services - Softball / Baseball	20,000	0.0%	20,000	0.0%	20,000	0.0%
8,136	5,677	9,200	4,400	809005 Professional Services - Other Sports	500	-88.6%	500	0.0%	500	0.0%
-	-	-	-	850806 Membership & Dues - Volleyball	300	100.0%	300	0%	300	0.0%
140	140	-	200	910000 Liability Insurance & Bonds	200	0.0%	200	0.0%	200	0.0%
<u>\$ 92,101</u>	<u>\$ 68,669</u>	<u>\$ 88,645</u>	<u>\$ 74,600</u>	<u>PROFESSIONAL SERVICES</u>	<u>\$ 94,000</u>	<u>26.0%</u>	<u>\$ 94,400</u>	<u>0.4%</u>	<u>\$ 94,810</u>	<u>0.4%</u>
<u>OTHER EXPENSES</u>										
\$ 22,740	\$ 20,330	\$ 18,714	\$ 19,000	945002 Rental - Basketball	\$ 19,000	0.0%	\$ 19,000	0.0%	\$ 19,000	0.0%
4,993	3,198	4,738	5,000	945004 Rental - Softball / Baseball	5,000	0.0%	5,000	0.0%	5,000	0.0%

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2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 961 - Expenditures - Youth Sports	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
9,171	6,750	2,325	7,400	945005 Rental - Other Sports	7,400	0.0%	7,400	0.0%	7,400	0.0%
-	-	-	-	945006 Rental - Volleyball	9,000	100.0%	9,180	2.0%	9,360	2.0%
<u>\$ 36,904</u>	<u>\$ 30,278</u>	<u>\$ 25,777</u>	<u>\$ 31,400</u>	<u>OTHER EXPENSES</u>	<u>\$ 40,400</u>	<u>28.7%</u>	<u>\$ 40,580</u>	<u>0.4%</u>	<u>\$ 40,760</u>	<u>0.4%</u>
<u>\$ 169,983</u>	<u>\$ 137,882</u>	<u>\$ 145,661</u>	<u>\$ 146,470</u>	<u>RARA - YOUTH SPORTS</u>	<u>\$ 191,250</u>	<u>30.6%</u>	<u>\$ 192,500</u>	<u>0.7%</u>	<u>\$ 193,770</u>	<u>0.7%</u>

**ROCHESTER AVON RECREATION AUTHORITY [RARA]
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2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 962 - Expenditures - Other Programs	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
<u>PERSONNEL SERVICES</u>										
\$ 90,990	\$ 90,637	\$ 101,337	\$ 93,840	703006 Wages - Day Camp	\$ 95,720	2.0%	\$ 97,630	2.0%	\$ 99,580	2.0%
80	-	-	-	703013 Wages - Education	-	-	-	-	-	-
110	242	138	510	703015 Wages - Special Events	520	2.0%	530	1.9%	540	1.9%
83,973	74,089	75,986	76,500	703016 Wages - Adaptive Programs	78,030	2.0%	79,590	2.0%	81,180	2.0%
1,680	3,403	4,110	4,080	703018 Wages - Party Rental	4,160	2.0%	4,240	1.9%	4,320	1.9%
5,711	-	-	-	703019 Wages - Playscape	-	-	-	-	-	-
2,647	2,441	2,633	2,540	714000 Employers - Medicare	2,590	2.0%	2,640	1.9%	2,690	1.9%
11,318	10,439	11,257	10,850	715000 Employers - Social Security	11,060	1.9%	11,280	2.0%	11,510	2.0%
\$ 196,508	\$ 181,252	\$ 195,461	\$ 188,320	<u>PERSONNEL SERVICES</u>	\$ 192,080	2.0%	\$ 195,910	2.0%	\$ 199,820	2.0%
<u>OPERATING SUPPLIES</u>										
\$ 19,566	\$ 21,619	\$ 23,456	\$ 22,500	746006 Supplies - Day Camp	\$ 24,000	6.7%	\$ 24,000	0.0%	\$ 24,000	0.0%
-	50	-	-	746009 Supplies - Contracted	-	-	-	-	-	-
-	-	5	-	746013 Supplies - Educational	-	-	-	-	-	-
5,009	6,458	3,419	6,000	746015 Supplies - Special Events	6,000	0.0%	6,000	0.0%	6,000	0.0%
18,950	18,762	17,291	19,000	746016 Supplies - Adaptive Programs	19,000	0.0%	19,000	0.0%	19,000	0.0%
288	45	-	-	746019 Supplies - Playscape	-	-	-	-	-	-
350	-	-	-	746020 Supplies - Fitness	-	-	-	-	-	-
\$ 44,163	\$ 46,934	\$ 44,172	\$ 47,500	<u>OPERATING SUPPLIES</u>	\$ 49,000	3.2%	\$ 49,000	0.0%	\$ 49,000	0.0%
<u>PROFESSIONAL SERVICES</u>										
\$ 40,428	\$ 41,328	\$ 44,406	\$ 47,000	809006 Professional Services - Day Camp	\$ 47,000	0.0%	\$ 47,000	0.0%	\$ 47,000	0.0%
19,474	16,788	1,397	2,000	809007 Professional Services - Tennis	2,000	0.0%	2,000	0.0%	2,000	0.0%
7,294	2,390	6,799	5,000	809008 Professional Services - Golf	5,000	0.0%	5,000	0.0%	5,000	0.0%
146,119	108,158	102,264	102,000	809009 Professional Services - Camps	102,000	0.0%	102,000	0.0%	102,000	0.0%
12,927	10,075	7,277	6,000	809013 Professional Services - Educational	-	-100.0%	-	-	-	-

**ROCHESTER AVON RECREATION AUTHORITY [RARA]
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2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 962 - Expenditures - Other Programs	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
13,290	15,528	18,143	16,000	809015 Professional Services - Special Events	19,000	18.8%	19,000	0.0%	19,000	0.0%
16,039	10,833	17,943	17,000	809016 Professional Services - Adaptive Programs	18,000	5.9%	18,000	0.0%	18,000	0.0%
90	-	-	-	809019 Professional Services - Playscape	-	-	-	-	-	-
<u>\$ 255,660</u>	<u>\$ 205,099</u>	<u>\$ 198,228</u>	<u>\$ 195,000</u>	PROFESSIONAL SERVICES	<u>\$ 193,000</u>	<u>-1.0%</u>	<u>\$ 193,000</u>	<u>0.0%</u>	<u>\$ 193,000</u>	<u>0.0%</u>
				OTHER EXPENSES						
\$ 258	\$ 370	\$ 376	\$ 400	945006 Rental - Day Camps	\$ 400	0.0%	\$ 400	0.0%	\$ 400	0.0%
510	330	-	-	945007 Rental - Tennis Courts	-	-	-	-	-	-
4,348	3,014	8,556	3,500	945009 Rental - Contracted Camps	9,000	157.1%	9,000	0.0%	9,000	0.0%
135	135	110	500	945015 Rental - Special Events	500	0.0%	500	0.0%	500	0.0%
13,060	14,245	14,089	12,000	945016 Rental - Adaptive Programs	15,000	25.0%	15,000	0.0%	15,000	0.0%
<u>\$ 18,311</u>	<u>\$ 18,094</u>	<u>\$ 23,131</u>	<u>\$ 16,400</u>	OTHER EXPENSES	<u>\$ 24,900</u>	<u>51.8%</u>	<u>\$ 24,900</u>	<u>0.0%</u>	<u>\$ 24,900</u>	<u>0.0%</u>
<u>\$ 514,643</u>	<u>\$ 451,379</u>	<u>\$ 460,992</u>	<u>\$ 447,220</u>	RARA - OTHER PROGRAMS	<u>\$ 458,980</u>	<u>2.6%</u>	<u>\$ 462,810</u>	<u>0.8%</u>	<u>\$ 466,720</u>	<u>0.8%</u>

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2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 963 - Expenditures - Dance	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
				<u>PERSONNEL SERVICES</u>						
\$ 201,246	\$ 195,187	\$ 210,486	\$ 294,500	703000 Salaries & Wages	\$ 315,580	7.2%	\$ 321,890	2.0%	\$ 328,330	2.0%
-	-	-	3,250	710000 Employers - Pension	6,520	100.6%	6,650	2.0%	6,780	2.0%
2,918	2,830	3,052	4,280	714000 Employers - Medicare	4,580	7.0%	4,670	2.0%	4,760	1.9%
12,477	12,102	13,050	18,260	715000 Employers - Social Security	19,570	7.2%	19,960	2.0%	20,360	2.0%
<u>\$ 216,642</u>	<u>\$ 210,119</u>	<u>\$ 226,587</u>	<u>\$ 320,290</u>	<u>PERSONNEL SERVICES</u>	<u>\$ 346,250</u>	<u>8.1%</u>	<u>\$ 353,170</u>	<u>2.0%</u>	<u>\$ 360,230</u>	<u>2.0%</u>
				<u>OPERATING SUPPLIES</u>						
\$ 117,605	\$ 116,644	\$ 116,695	\$ 119,000	746014 Supplies - Dance	\$ 100,000	-16.0%	\$ 100,000	0.0%	\$ 100,000	0.0%
<u>\$ 117,605</u>	<u>\$ 116,644</u>	<u>\$ 116,695</u>	<u>\$ 119,000</u>	<u>OPERATING SUPPLIES</u>	<u>\$ 100,000</u>	<u>-16.0%</u>	<u>\$ 100,000</u>	<u>0.0%</u>	<u>\$ 100,000</u>	<u>0.0%</u>
				<u>PROFESSIONAL SERVICES</u>						
\$ -	\$ -	\$ 2,244	\$ -	801000 Professional Services	\$ 2,000	100.0%	\$ 2,000	0.0%	\$ 2,000	0.0%
83,188	75,301	82,601	78,000	807000 Contractual Services	54,000	-30.8%	54,000	0.0%	54,000	0.0%
116	-	-	200	860000 Travel & Seminars	200	0.0%	200	0.0%	200	0.0%
<u>\$ 83,304</u>	<u>\$ 75,301</u>	<u>\$ 84,845</u>	<u>\$ 78,200</u>	<u>PROFESSIONAL SERVICES</u>	<u>\$ 56,200</u>	<u>-28.1%</u>	<u>\$ 56,200</u>	<u>0.0%</u>	<u>\$ 56,200</u>	<u>0.0%</u>
				<u>OTHER EXPENSES</u>						
\$ 15,085	\$ 15,665	\$ 16,528	\$ 16,000	942000 Rental	\$ 17,000	6.3%	\$ 17,000	0.0%	\$ 17,000	0.0%
<u>\$ 15,085</u>	<u>\$ 15,665</u>	<u>\$ 16,528</u>	<u>\$ 16,000</u>	<u>OTHER EXPENSES</u>	<u>\$ 17,000</u>	<u>6.3%</u>	<u>\$ 17,000</u>	<u>0.0%</u>	<u>\$ 17,000</u>	<u>0.0%</u>
<u>\$ 432,636</u>	<u>\$ 417,729</u>	<u>\$ 444,656</u>	<u>\$ 533,490</u>	<u>RARA - DANCE</u>	<u>\$ 519,450</u>	<u>-2.6%</u>	<u>\$ 526,370</u>	<u>1.3%</u>	<u>\$ 533,430</u>	<u>1.3%</u>

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2016 Actual	2017 Actual	2018 Actual	2019 Budget	808 - Rochester Avon Recreation Authority 964 - Expenditures - Recreation Complex	2020 Proposed	2019 / 2020 % Change	2021 Projected	2020 / 2021 % Change	2022 Projected	2021 / 2022 % Change
				<u>PERSONNEL SERVICES</u>						
\$ -	\$ 46,668	\$ 54,292	\$ 61,200	703021 Wages	\$ 62,420	2.0%	\$ 63,670	2.0%	\$ 64,940	2.0%
-	677	787	890	714000 Employers - Medicare	910	2.2%	920	1.1%	940	2.2%
-	2,893	3,366	3,790	715000 Employers - Social Security	3,870	2.1%	3,950	2.1%	4,030	2.0%
<u>\$ -</u>	<u>\$ 50,238</u>	<u>\$ 58,445</u>	<u>\$ 65,880</u>	<u>PERSONNEL SERVICES</u>	<u>\$ 67,200</u>	<u>2.0%</u>	<u>\$ 68,540</u>	<u>2.0%</u>	<u>\$ 69,910</u>	<u>2.0%</u>
<u>\$ -</u>	<u>\$ 50,238</u>	<u>\$ 58,445</u>	<u>\$ 65,880</u>	<u>RARA - RECREATION COMPLEX</u>	<u>\$ 67,200</u>	<u>2.0%</u>	<u>\$ 68,540</u>	<u>2.0%</u>	<u>\$ 69,910</u>	<u>2.0%</u>
<u>\$ 3,392,519</u>	<u>\$ 3,434,055</u>	<u>\$ 2,414,038</u>	<u>\$ 2,501,790</u>	<u>GRAND TOTAL - RARA EXPENDITURES</u>	<u>\$ 2,592,090</u>	<u>3.6%</u>	<u>\$ 2,783,880</u>	<u>7.4%</u>	<u>\$ 2,848,820</u>	<u>2.3%</u>