



# Rochester Hills

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## Master

**File Number: 2019-0272**

**File ID:** 2019-0272

**Type:** Administration

**Status:** To Council

**Version:** 1

**Reference:** 2019-0272

**Controlling Body:** City Council  
Regular Meeting

**File Created Date :** 06/06/2019

**File Name:** Salary Recommendation for Directors' Variable  
Performance (Discretionary) Pool - 2020

**Final Action:**

**Title label:** Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2020

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** 061719 Agenda Summary.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

**Drafter:**

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council Regular Meeting	06/17/2019					

### Text of Legislative File 2019-0272

**Title**

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2020

**Body**

**Whereas**, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2020; and

**Whereas**, a \$15,000 performance pay budget was authorized to recognize director performance in 2019;

**Resolved**, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2020.