



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2019-0153

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: April 8, 2019
SUBJECT: Approval of Agreement between the City of Rochester Hills and AFSCME Local 1917.28

REQUEST:

City Council approval of the Tentative Agreement between the City and American Federation of State County and Municipal Employees (AFSCME) Local 1917.28, effective January 1, 2019 through December 31, 2021.

BACKGROUND:

The City's Management Bargaining Team met with City Council in closed session on February 25, 2019 to discuss the status of contract negotiations with IAFF Local 3472, MAFF Local 50 and AFSCME Local 1917.28.

The members of Local 1917.28 ratified a tentative agreement on March 13, 2019. The current agreement incorporates the terms of 2017 and 2018 agreements to adopt the City's unified salary schedule, as authorized by Council. The current agreement features an economic package comparable to agreements with AFSCME Local 2491 and IAFF Local 3472, which were ratified by Council in December 2018 and March 2019, respectively.

RECOMMENDATION:

That City Council approve of the terms of a three-year tentative agreement between the City's management bargaining team and AFSCME Local 2491, effective January 1, 2019 through December 31, 2021, as ratified by the Union.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		