



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org

Legislative File No: 2019-0152

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: April 8, 2019
SUBJECT: Amendment of Agreement between the City of Rochester Hills and IAFF Local 3472

REQUEST:

City Council approval of an amendment to the ratified agreement between the City and IAFF Local 3472 to reflect payroll period effective dates for contract years 2019, 2020 and 2021.

BACKGROUND:

City Council approved a ratified agreement with Local 3472 on March 11, 2019. The agreement includes a retroactive pay adjustment for 2019 that was intended to encompass all payroll periods for the year. The effective dates identified reflect the City’s fiscal year, which corresponds to the calendar year. However, the first payroll period of the year actually begins with the two-week payroll period that includes the first pay day of the year. Effective dates for the contract adjustments should be December 24, 2018 for year 2019; December 23, 2019 for year 2020; and December 21, 2020 for year 2021.

RECOMMENDATION:

That City Council approve an amendment of the ratified agreement between the City and IAFF Local 3472 to reflect the above annual adjustment effective dates for contract years 2019, 2020 and 2021.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		