



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2019-0151

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: April 8, 2019
SUBJECT: Approval of Agreement between the City of Rochester Hills and MAFF Local 50

REQUEST:

City Council approval of the Tentative Agreement between the City and Michigan Association of Fire Fighters (MAFF) Local 50, effective January 1, 2019 through December 31, 2021.

BACKGROUND:

The City's Management Bargaining Team met with City Council in closed session on February 25, 2019 to discuss the status of contract negotiations with IAFF Local 3472, MAFF Local 50 and AFSCME Local 1917.28.

The members of MAFF Local 50 have voted to ratify a tentative agreement. The agreement features pay progression intervals consistent with the full time fire fighter union, pay adjustments consistent with all three of the City's other unions, and addresses operational effectiveness and efficiency considerations as identified by the City.

RECOMMENDATION:

That City Council approve of the terms of a three-year tentative agreement between the City's management bargaining team and MAFF Local 50, effective January 1, 2019 through December 31, 2021, as ratified by the Union.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		