



City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.  
Rochester Hills, MI 48309  
248.656.4630  
[www.rochesterhills.org](http://www.rochesterhills.org)

Legislative File No: 2018-0255

**TO:** Mayor and City Council Members  
**FROM:** Pamela M. Gordon, Director of Human Resources  
**DATE:** June 18, 2018  
**SUBJECT:** Recommendation for 2019 General Adjustment for Mayor

**REQUEST:**

Approval of the HR Technical Review Committee’s recommendation of a 2% 2019 general adjustment to the salary schedule for the position of Mayor.

**BACKGROUND:**

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for department directors, Mayor, and rates of compensation for City Council and members of Boards and Commissions. As directed by Article III, Section 5 of *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended*, and authorized by resolution number 2017-0279, the HR Technical Services Committee met on June 4, 2018, to discuss 2019 compensation recommendations.

The HRTRC’s concurred that the general adjustment for the Mayor should be consistent with department directors and other City employee groups that are part of the City’s unified salary schedule.

**RECOMMENDATION:**

That City Council accept the HR Technical Review Committee’s recommendation of a 2% adjustment to the salary budget for the position of Mayor in the amount of \$2,515, along with \$3,846 to provide for a step increase. As a result, the Mayor’s total base salary for 2019 will be \$132,120.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
Deputy Clerk		