



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2017-0386

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources, ext. 2521
DATE: August 28, 2017
SUBJECT: 2018 Compensation Recommendations for Members of City Council

REQUEST:

Approval of the recommendation of the HR Technical Review Committee to increase meeting pay for all members of City Council from \$60 to \$70 after 32 meetings, with no change in base pay.

BACKGROUND:

Pursuant to Section 7.6 of the City Charter of the City of Rochester Hills, City Council is required to establish remuneration for Members of City Council. As directed by Article V, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, as amended and authorized by resolution number 2017-0279, the HR Technical Review Committee reviewed and discussed the appropriate information provided by the Administration at its meeting on July 31, 2017.

Although the Council President’s base pay was increased by \$500 in for 2017, no change in Council member base pay has occurred since 2003 and no change in meeting pay has occurred since 2005. Furthermore, per diem pay for paid board and commission members currently exceeds that for Council members who serve on the same bodies.

RECOMMENDATION:

That City Council authorize the recommendation of the HR Technical Review Committee to increase meeting pay for City Council by \$10, with no change in the number of attended meetings required before meeting pay will apply. The revised compensation schedule would be as follows:

- City Council President – \$8,350.48 per year
- City Council Member – \$6,577.43 per year
- Meeting Pay – \$70 per meeting, after 32 meetings

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
Deputy Clerk		