



Rochester Hills

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Master

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Regular Meeting

File Created Date : 08/21/2017

File Name: 2018 Director's Variable Performance (Discretionary)
Pool

Final Action:

Title label: Salary Recommendation for Directors' Variable Performance (Discretionary)
Pool - 2018

Notes:

Sponsors:

Enactment Date:

Attachments: 082817 Agenda Summary.pdf

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Contact:

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Drafter:

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History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 2017-0383

Title

Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2018

Body

Whereas, pursuant to Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2018.

Whereas, a \$5000 increase over the 2016 performance pay budget was authorized to recognize director performance in 2017, bringing the total budget to \$15,000;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2018.