



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2015-0249

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: June 29, 2014
SUBJECT: Recommendation for 2016 Salary Adjustment for Mayor

REQUEST:

To accept the recommendation of the HR Technical Review Committee of a 1.5% general adjustment to the Mayor’s annual salary, for an adjusted base salary of \$113,996 for fiscal year 2016.

BACKGROUND:

Pursuant to Section 8.4 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary and fringe benefits for the Mayor. As directed by Article IV, Section 3 of *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended*, the HR Technical Services Committee met on May 18, 2015 to discuss 2016 compensation recommendations. The committee reached consensus to recommend a 1.5% adjustment to the salary of the Mayor, consistent with the general adjustment recommended for department directors.

RECOMMENDATION:

That City Council accepts the recommendation of the HR Technical Review Committee and authorizes a 1.5% general adjustment to the salary of the Mayor, for an adjusted base salary of \$113,996 for fiscal year 2016.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
Deputy Clerk		