

**Director
2016
Proposed Base Salary Adjustments**

<u>General Adjustment</u>		1%		1.5%
		2015 Base Salary Adjustment	Proposed 2016 Equity	Proposed 2016 Base Salary Adjustment
<u>Director of</u>	<u>Employee</u>			
Assessing/Treasury	Kurt Dawson ¹	\$110,952	0%	\$110,952
Building/Ord Comp	Scott Cope	\$96,774	0%	\$98,226
City Clerk	Tina Barton	\$93,257	0%	\$94,656
Finance	Keith Sawdon	\$95,837	5%	\$102,138
Fire Chief	Sean Canto	\$103,020	0%	\$104,565
Human Resources	Pamela Gordon	\$95,837	0%	\$97,275
MIS	Bob Grace	\$94,510	0%	\$95,928
Parks/Forestry	Mike Hartner	\$96,305	0%	\$97,750
Planning & Econ Development	Ed Anzek	\$95,837	0%	\$97,275
Public Services	Allan Schneck	\$104,358	0%	\$105,923
TOTALS:		\$986,687		\$1,004,687
Difference from Prior Year:		\$14,482		\$18,000
Averages:		\$98,669		\$100,469
¹ Internal Equity Freeze at 2012 level				