



# Rochester Hills

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## Master

**File Number: 2015-0246**

**File ID:** 2015-0246

**Type:** Administration

**Status:** To Council

**Version:** 1

**Reference:** 2015-0246

**Controlling Body:** City Council  
Regular Meeting

**File Created Date :** 06/16/2015

**File Name:** Salary Recommendation for Directors' Equity  
Adjustment - 2016

**Final Action:**

**Title label:** Salary Recommendation for Directors' Equity Adjustment - 2016

### Notes:

### Sponsors:

### Enactment Date:

**Attachments:** 062915 Agenda Summary.pdf, Financial Dir Survey  
2015 results.pdf

### Enactment Number:

### Contact:

### Hearing Date:

### Drafter:

### Effective Date:

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 2015-0246

#### Title

Salary Recommendation for Directors' Equity Adjustment - 2016

#### Body

**Whereas**, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for department directors in fiscal year 2016.

**Whereas**, internal and external salary comparisons support an equity adjustment to the salary for Director of Finance.

**Resolved**, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee that a 5% equity adjustment be authorized for the position of Director of Finance, bringing the base salary to \$100,629, prior to any general adjustment approved for 2016.

**Further Resolved**, that the base salary of the Director of Assessing/Treasury shall continue to be frozen at the current rate of \$110,952 in 2016.