City of Rochester Hills 2019 Renewals

	Renewal
*Medical/Rx	Includes Taxes and Fees
HAP PPO Plan	-39.4%
HAP PPO HSA Plan	-25.1%
HAP HMO Buy-Up Plan	-10.4%
HAP HMO Core Plan	<u>-5.4%</u>
Total Medical/Rx	-8.9%

*Final rates for 2019 from HAP may vary depending on the State of Michigan approval and ultimate implementation of the proposed transition to an Insurance Premium Assessment . At this time, HAP will continue to assess the currently in force HICA assessment. Any changes to the HAP rates will impact all of the financial exhibits within this presentation.