



Rochester Hills

1000 Rochester Hills Dr
Rochester Hills, MI 48309
(248) 656-4600
Home Page:
www.rochesterhills.org

Master

File Number: 2021-0330

File ID: 2021-0330

Type: Administration

Status: To Council

Version: 1

Reference: 2021-0330

Controlling Body: City Council
Regular Meeting

File Created Date : 08/06/2021

File Name: Recommendation for Directors' Variable Performance
(Discretionary) Pool - 2022

Final Action:

Title label: Recommendation for Directors' Variable Performance (Discretionary) Pool - 2022

Notes:

Sponsors:

Enactment Date:

Attachments: 08162021 Agenda Summary.pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
---------------	--------------	-------	---------	----------	-----------	-----------------	---------

Text of Legislative File 2021-0330

Title

Recommendation for Directors' Variable Performance (Discretionary) Pool - 2022

Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2021; and

Whereas, the fiscal impacts of COVID-19 were unknown mid-2020, thus delaying an assessment in 2020 for the 2021 performance pay pool;

Whereas, the fiscal impacts of COVID-19 are now known, and the City did not suffer great loss, thus an assessment for the 2021 performance pay pool is appropriate at this time;

Resolved that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2021.