



# Rochester Hills

1000 Rochester Hills Dr  
Rochester Hills, MI 48309  
(248) 656-4600  
Home Page:  
www.rochesterhills.org

## Master

**File Number: 2021-0327**

**File ID:** 2021-0327

**Type:** Administration

**Status:** To Council

**Version:** 2

**Reference:** 2021-0327

**Controlling Body:** City Council  
Regular Meeting

**File Created Date :** 08/06/2021

**File Name:** Salary Recommendation for Directors' General  
Adjustment - 2022

**Final Action:**

**Title label:** Revised Salary Recommendation for Directors' General Adjustment - 2022

### Notes:

### Sponsors:

### Enactment Date:

**Attachments:** 11152021 Agenda Summary.pdf, 08162021 Agenda  
Summary.pdf, 2022 Director Base Salary.pdf,  
08162021 Resolution.pdf

**Enactment Number:** RES0203-2021

### Contact:

### Hearing Date:

### Drafter:

### Effective Date:

### Related Files:

## History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council Regular Meeting	08/16/2021	Adopted by Resolution				Pass
	<b>Action Text:</b> A motion was made by Bowyer, seconded by Mungoli, that this matter be Adopted by Resolution. The motion carried by the following vote: Aye 6 Blair, Bowyer, Deel, Hetrick, Mungoli and Walker Absent 1 Morita						

## Text of Legislative File 2021-0327

### Title

Revised Salary Recommendation for Directors' General Adjustment - 2022

### Body

**Whereas**, union negotiations between the City and AFSCME Local 2491, and the City and Local 1917.28 have resulted in a ratified settlement agreement that provides for a 2.75% general pay adjustment for 2022; and

**Whereas**, Local 2491 and Local 1917.28 are on the City's unified salary schedule, which includes Department Directors and Mayor; and

**Whereas**, Council desires to preserve pay equity and a competitive market philosophy within the salary schedule.

**Resolved**, a 2.5% general adjustment previously authorized for Department Directors and the Mayor for 2022 will be modified to 2.75%.