



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2019-0273

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: June 17, 2019
SUBJECT: Recommendation for 2020 General Adjustment for Mayor

REQUEST:

Approval of the HR Technical Review Committee’s recommendation of a 2.5% 2019 general adjustment to the salary schedule for the position of Mayor.

BACKGROUND:

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for department directors, Mayor, and rates of compensation for City Council and members of Boards and Commissions. As directed by Article III, Section 5 of City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended, and authorized by resolution number 2017-0279, the HR Technical Services Committee met on May 20, 2019, to discuss 2020 compensation recommendations.

The HRTRC’s concurred that the general adjustment for the Mayor should be consistent with department directors and other City employee groups that are part of the City’s unified salary schedule.

RECOMMENDATION:

That City Council accept the HR Technical Review Committee’s recommendation of a 2.5% adjustment to the 2020 base salary budget for the position of Mayor in the amount of \$3,320, along with \$4,085 to provide for a July 2020 step increase. As a result, the Mayor’s total base salary for 2020 will be \$140,173.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		