



City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.  
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Legislative File No: 2017-0279

**TO:** Mayor and City Council Members  
**FROM:** Pamela M. Gordon, Director of Human Resources, ext. 2521  
**DATE:** June 8, 2017  
**SUBJECT:** Deferral of 2018 Recommendations from the Human Resources Technical Review Committee

**REQUEST:**

City Council authorization to suspend of Article III, Sections 5, 6 & 7; Article IV, Sections 3 & 4; Article V, Sections 3 & 4; and Article VI, Sections 3 & 4 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, pending City Council acceptance of 2017 Compensation Study recommendations.

**BACKGROUND:**

The above referenced policy provisions require the *Human Resources Technical Review Committee* (HRTRC) to make budget recommendations for the succeeding budget year for City Council approval at the last meeting in June with respect to salaries for Department Directors, compensation for the Mayor, salaries and per diem for City Council, and per diem for Boards & Commissions.

The City is currently engaged in a compensation study that is expected to impact salary recommendations for the 2018 – 2022 budget process. A final report and recommendations from the consultant engaged to conduct the study are anticipated for the July 17, 2017 agenda.

**RECOMMENDATION:**

That City Council defer consideration of recommendations from the HRTRC pending receipt of the final report and recommendations from the compensation study.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
Deputy Clerk		