



Historical Medical/Rx Cost Summary

Below are the historical increases to gross Medical/Rx costs after plan design changes:

| Year | BCBSM PPO 1 | BCBSM PPO 2 | BCBSM PPO 3 | BCBSM PPO 4 | HAP PPO | HAP PPO HSA | BCN HMO | BCN Buy-Up | HAP HMO | HAP Buy-Up | HAP Core | Total |
|-------|-------------|-------------|-------------|-------------|---------|-------------|------------|------------|------------|------------|----------|---------|
| 2010 | 17.90% | 24.30% | 15.30% | N/A | N/A | N/A | 6.00% | N/A | 4.80% | N/A | N/A | 7.50% |
| 2011 | 18.30% | 15.00% | 19.40% | N/A | N/A | N/A | 7.40% | N/A | 11.10% | N/A | N/A | 13.60% |
| 2012 | 23.90% | 24.40% | Eliminated | N/A | N/A | N/A | 13.90% | N/A | 6.50% | N/A | N/A | -5.50% |
| 2013 | 0.60% | 0.70% | Eliminated | 1.90% | N/A | N/A | 11.40% | 11.90% | 5.50% | 5.50% | 5.50% | 6.10% |
| 2014* | Eliminated | Eliminated | Eliminated | 29.30% | N/A | N/A | Eliminated | 3.72% | Eliminated | 5.30% | 6.90% | 2.70% |
| 2015* | Eliminated | Eliminated | Eliminated | Eliminated | 7.80% | N/A | Eliminated | Eliminated | Eliminated | 6.20% | 3.90% | 5.20% |
| 2016* | Eliminated | Eliminated | Eliminated | Eliminated | 5.00% | N/A | Eliminated | Eliminated | Eliminated | 2.10% | 1.70% | 2.00% |
| 2017* | Eliminated | Eliminated | Eliminated | Eliminated | 18.00% | 21.00% | Eliminated | Eliminated | Eliminated | 3.70% | 0.40% | 2.50% |
| 2018* | Eliminated | Eliminated | Eliminated | Eliminated | 9.90% | 9.90% | Eliminated | Eliminated | Eliminated | 9.00% | 9.00% | 9.50% |
| 2019* | Eliminated | Eliminated | Eliminated | Eliminated | -41.40% | -27.60% | Eliminated | Eliminated | Eliminated | -12.60% | -8.00% | -14.30% |
| 2020* | Eliminated | Eliminated | Eliminated | Eliminated | 4.95% | 14.52% | Eliminated | Eliminated | Eliminated | 4.83% | 4.75% | 5.01% |

* Represents plan years following the national implementation of ACA

Notes 2019 figures were updated with current headcounts as reported from HAP on the 2020 Renewal package and represent August 2019 enrollment.

2018 figures were updated to include the City's HSA contribution in the Total Gross Cost. Data prior to 2010 will be made available upon request.