2018 Financial Impact:

"Cadillac Tax" Illustration

The City's Buy-up HMO plan is not expected to exceed ACA limits subject to a 40% Excise Tax in 2018





2016 \$8,558 2015 \$22,228 **2017** \$9,328 \$24,229 **2018** \$10,168 \$26,409

\$8,379* (Single rate) \$21,847* (Family rate)

Single Taxable Limit:

\$10,200

Family Taxable Limit:

\$27,500



^{*} This illustration is based on actual 2015 & 2016 premiums. 9% annual trend used for 2017 & 2018