



Rochester Hills

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Master

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Regular Meeting

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File Name: Recommendation for 2023 Department Director Equity Adjustments

Final Action:

Title label: Salary Recommendation for Directors' Equity Adjustment - 2023

Notes:

Sponsors:

Enactment Date:

Attachments: 072522 Agenda Summary.pdf

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Contact:

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Drafter:

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Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 2022-0326

Title

Salary Recommendation for Directors' Equity Adjustment - 2023

Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for department directors in fiscal year 2022; and

Whereas, a market survey of comparable communities was conducted in 2017 as part of a comprehensive compensation study, which included department director positions; and

Whereas, the consultant's recommendations included a review and update of the salary schedule every five years;

Whereas, a review and update of the salary schedule is scheduled to complete by the end of 2022 and it is recommended that a further review of equity increases be evaluated based upon the outcome of the salary schedule update;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation to withhold authorizing a 2023 budget for equity increase for department directors, pending possible further review after the compensation study review and update.