

**CITY OF ROCHESTER HILLS
INDUSTRIAL FACILITIES EXEMPTION CERTIFICATE
DEVELOPMENT AGREEMENT**

Whereas, the City of Rochester Hills (the “City”), a Michigan municipal corporation, is a local governmental unit as defined in Public Act 198 of 1974, as amended (MCL 207.551 et seq); and

Whereas, Public Act 198, as amended, authorizes a local governmental unit to consider and act upon an application for an industrial facilities exemption certificate (“IFEC”); and

Whereas, the subject property, known as 2923 Technology Dr. (the “Facility”), and identified as parcel no. 15-30-477-012, is located within an established Industrial Development District within the City; and

Whereas, all conditions precedent as required by Public Act 198, as amended, have been met; and

Whereas, the City Council finds and determines that granting the IFEC, considered together with the aggregate amount of IFECs previously granted and currently in force, shall not have the effect of substantially impeding the operation of the City or impairing the financial soundness of a taxing unit that levies an ad valorem property tax within the City; and

Whereas, the Rochester Hills City Council, after notice and public hearing as required by Public Act 198, as amended, has approved Otto Bock Polyurethane Technologies, Inc.’s (the “Company”) application for an IFEC; and

Whereas, the City’s approval of the Company’s application for an IFEC is in consideration of and in reliance on, and is materially induced by, the Company’s projected jobs creation and investment in the Facility, and is intended to promote economic growth and stability in the community; and

Whereas, Public Act 198, as amended, requires the local governmental unit and the party to whom the IFEC is issued to enter into a written agreement to be filed with the Michigan Department of Treasury, and the City and the Company intend to herein set forth their agreement and understanding of the terms and conditions of the City’s approval of the IFEC.

Therefore, the City and the Company agree:

1. The Company’s application for an IFEC is approved for a term of 5 years effective on Dec. 31, 2011 and expiring on December 30, 2016, for real and personal property, subject to approval by the State Tax Commission and the terms and conditions of this Agreement.
2. The Company represents at least 39 new jobs will be created and retained at the Facility within 24 months of completion of the Facility. For purposes of this Agreement, a “new”

job means either a new employee added onto the Company's payroll, an employee transferred to the Facility from outside of Rochester Hills, or a combination of both. The Company represents it will make an initial investment of \$732,000 in real property, and \$3,129,000 in personal property, for a total investment of \$3,861,000 at the Facility by December 31, 2012. This investment shall include the cost of machinery and equipment. The Company understands and acknowledges that the City's approval of the IFEC is made in consideration of and in reliance on, and is materially induced by, the accuracy and anticipated fulfillment of the Company's representations concerning job creation and investment in the Facility.

3. By January 31 of each year the IFEC is in force, beginning in 2012, the Company shall submit a written report to the City Assessor stating:
 - A. Its current number of employees and number of new jobs created and retained at the Facility since approval of the IFEC. If the current number of employees is less than the number represented and projected by the Company, an explanation of the reason(s) for the shortfall shall be provided; and
 - B. The Company's estimated and projected investment in the Facility and the actual cumulative investment made to date.
4. In order to retain the benefits of the tax abatement resulting from the IFEC, the Company must remain in operation at the Facility while the IFEC is in effect and achieve its projected jobs creation and investment in the Facility. The Company shall, within 3 business days, notify the City in writing if the Company closes or substantially ceases operations in its Facility, or if the Company terminates or lays off more than 50 percent of its work force at the Facility. Failure to do so shall constitute a material breach of this Agreement.
5. Under the following circumstances, the City may resolve to shorten, terminate or revoke the IFEC and/or to require the Company to repay all or a portion of the abated property taxes if the City Council determines it is in the public interest to do so:
 - A. If the Company, while the IFEC is in force, either relocates (outside of the City), closes or substantially ceases operations at its Facility, or if the Company terminates or lays off more than 50 percent of its work force, unless: (i) The closure, substantial cessation of operations or lay offs are due to an act of nature (including but not limited to a tornado, flood, storm or earthquake) that destroys or substantially damages the Facility, eminent domain, labor dispute, criminal act, long-term power or energy shortage, act of terrorism or war, fire, or other catastrophic event; or (ii) Permission is requested from and granted by the City Council, in its sole discretion;
 - B. If the Company, no later than 24 months of completion of the Facility or thereafter for as long as the IFEC is in force, does not create and retain the number of new jobs at the Facility specified in paragraph no. 2, above;

- C. If the Company, by December 31, 2012, has not made the total investment at the Facility specified in paragraph no. 2, above;
- D. If the Company materially breaches this Agreement and fails to promptly and diligently correct such breach after being notified of the breach by the City;
- E. If the Company, while the IFEC is in force, petitions or appeals to a court or the Michigan Tax Tribunal seeking a reduction of the true cash, assessed or taxable values on the Facility; or
- F. If the Company becomes insolvent or bankrupt while the IFEC is in force.

Then, and in such event, the City Council may, at its option and in its sole discretion, in accordance with the procedures and based on findings made under Public Act 198, as amended, reduce the term of or revoke the IFEC, and/or the City Council may require all or part of the ad valorem taxes abated through the date of revocation to be repaid together with any interest, penalties and costs authorized under property tax laws or Public Act 198, as amended. Prior to reducing the term of or revoking the IFEC, and/or requiring repayment of abated taxes, the City shall serve the Company with written notice of its intent to do so and afford the Company the opportunity for a hearing before the City Council. The taxes to be repaid, together with any applicable interest, penalties and costs, shall constitute a lien on the subject property, which taxes and lien shall be collected and enforced in the same manner as delinquent property taxes under property tax laws. At its option, the City may seek repayment of the abated taxes and/or other remedies under applicable Michigan laws, including Public Act 198 and MCL 445.601, et seq.

- 6. The terms and conditions of this Agreement herein shall bind the heirs, designees, legatees, grantees, assigns and successors of the parties. Michigan law shall govern this Agreement and any disputes arising hereunder. Venue for dispute resolution shall be in a state court of competent jurisdiction in Oakland County, Michigan.
- 7. The terms and conditions of this Agreement are intended to be consistent with and supplementary to Public Act 198, as amended. In the event a provision in this Agreement is determined to be inconsistent with Public Act 198, as amended, then Public Act 198 shall prevail. In the event a provision in this Agreement is determined to be unlawful or unenforceable, it shall be construed to be severed and not affect the enforceability of any other provisions herein.
- 8. No payment of any kind in excess of the fee allowed by Public Act 198, as amended, has been made, charged or promised in exchange for favorable consideration of the IFEC application.

9. This Agreement shall not be effective until approved by the City Council of the City of Rochester Hills and signed by the Mayor and Clerk and authorized Company representatives.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the date indicated below.

OTTO BOCK POLYURETHANE
TECHNOLOGIES, INC.

CITY OF ROCHESTER HILLS, a
Michigan Municipal Corporation

By: _____

By: _____
BRYAN K. BARNETT, MAYOR

Its: _____

By: _____
JANE LESLIE, CLERK

STATE OF MICHIGAN
COUNTY OF OAKLAND

The foregoing instrument was acknowledged before me this ____ day of _____, 2010, by _____, the _____, of Otto Bock Polyurethane Technologies, Inc., a _____ corporation, on behalf of the corporation.

, Notary Public
My Commission Expires: _____

STATE OF MICHIGAN
COUNTY OF OAKLAND

The foregoing instrument was acknowledged before me this ____ day of _____, 2010, by Bryan K. Barnett, Mayor and Jane Leslie, Clerk, of the City of Rochester Hills, a municipal corporation, on behalf of the City.

, Notary Public
My Commission Expires: _____