



City of Rochester Hills
AGENDA SUMMARY
FINANCIAL ITEMS

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Legislative File No: 2022-0324

TO: Mayor and City Council Members
FROM: Chelsea K. Ditz, Director of Human Resources
DATE: July 25, 2022
SUBJECT: 2023 Compensation Recommendations for Members of City Council

REQUEST:

Approval of the recommendation of the HR Technical Review Committee to adjust meeting pay for all members of City Council at \$70 after 10 meetings and to adjust the base pay of by the unified salary schedule adjustment annually.

BACKGROUND:

Pursuant to Section 7.6 of the City Charter of the City of Rochester Hills, City Council is required to establish remuneration for Members of City Council. As directed by Article V, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, as amended and authorized by resolution number 2017-0279, the HR Technical Review Committee reviewed and discussed the appropriate information provided by the Administration at its meeting on May 23, 2022 and June 20, 2022.

Base pay for City Council President was last increased by \$500 for 2017. An increase in meeting pay for City Council from \$60 to \$70 was authorized for 2018. The HRTRC reached consensus to recommend that 2023 compensation for City Council be adjusted to compensate for committee and community engagement, and align the City Council compensation with other communities.

RECOMMENDATION:

That City Council accept the HR Technical Review Committee’s recommendation and approve a 2.75% general adjustment consistent with the unified salary schedule to the base annual rate in 2023 in the amount of \$1,315, for a total base salary budget of \$49,128.

City Council President 2023 base salary – \$8,580.12
City Council Member 2023 base salary – \$6,758.31

That City Council accept the HR Technical Review Committee’s recommendation and approve the adjustment of the per diem meeting pay to be \$70 per meeting after 10 meetings annually in 2023 in the amount of \$10,780.

APPROVALS:	SIGNATURE	DATE
Department Review		

Department Director		
Mayor		
City Council Liaison		

Contract Reviewed by City Attorney Yes N/A