

## City of Rochester Hills AGENDA SUMMARY NON-FINANCIAL ITEMS

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Legislative File No: 2022-0390

**TO:** Mayor and City Council Members

FROM: Chelsea K. Ditz, Director of Human Resources

**DATE:** August 29, 2022

SUBJECT: Approval of Agreement between the City of Rochester Hills and IAFF Local 3472

## **REQUEST:**

City Council approval of the Tentative Agreement between the City and International Association of Fire Fighters (IAFF) Local 3472, effective January 1, 2022 through December 31, 2024.

## **BACKGROUND:**

The City's Management Bargaining Team met with City Council in closed session on October 25, 2021, April 11, 2022 and August 29, 2022 to discuss the status of contract negotiations with IAFF Local 3472.

The members of Local 3472 ratified a tentative agreement on Wednesday, August 17, 2022. The current agreement features an economic package comparable to agreements with AFSCME Local 2491 and AFSCME Local 1917.28.

## **RECOMMENDATION:**

That City Council approve of the terms of a three-year tentative agreement between the City's management bargaining team and IAFF Local 3472, effective January 1, 2022 through December 31, 2024, as ratified by the Union.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Clerk		

Contract Reviewed by City Attorney ☐ Yes ☒ N/A