

**Director  
Variable Performance  
Discretionary Pool**

Budget Year	Authorized Variable Performance Pool Budget	Notes:
<b>2015</b>	<b>\$8,000</b>	<i>Recommended</i>
2014	\$0	
2013	\$0	
2012	\$0	
2011	\$0	
2010	\$0	
2009	\$10,000	Not allocated at the request of Directors
2008	\$10,000	
2007	\$20,000	
2006	\$20,000	
2005	\$20,000	
2004	\$20,000	
2003	\$20,508	
2002	Established	Not to exceed 2.5% Base pay per Council